

**EXECUTIVE SUMMARY  
EXECUTIVE COMPENSATION AND EVALUATION COMMITTEE  
BRAZOS RIVER AUTHORITY  
OCTOBER 30, 2017**

In accordance with notice of meeting sent to each Director, copy of which is attached, together with a copy of certificates that the public meeting notice was properly posted in accordance with law, a meeting of the Executive Compensation and Evaluation Committee convened at 8:00 a.m., Monday, October 30, 2017, at 4600 Cobbs Drive, Waco, Texas. Attendance was as follows:

**COMMITTEE MEMBERS PRESENT**

Jean K. Grant, Chair  
Peter Bennis, Vice Chair  
Chris Adams  
Cynthia Flores

**BOARD OFFICERS PRESENT**

Dave Scott  
Richard Ball  
LeRoy Bell

**ADDITIONAL DIRECTORS PRESENT**

John Henry Luton

**Notice of Meeting and Announcements** – Chairman Jean K. Grant called the meeting to order and noted that the meeting was properly posted in accordance with law and that each Director had a copy of the meeting agenda (copy attached as Exhibit).

**Hear Comments from Members of the Public**

There were no comments from the public.

**1. EXECUTIVE SESSION**

The Board of Directors will conduct a closed meeting in Executive Session on the following matters:

To deliberate regarding the following positions: General Manager/CEO, Technical Services Manager, Chief Financial Officer, Human Resources Manager, General Counsel, Government and Customer Relations Manager, Upper Basin Regional Manager, Central and Lower Basin Regional Manager, Information Technology Manager, and Planning and Development Manager, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

The Committee entered into Executive Session at 8:01 a.m.

**Reconvene in Open Session**

The Committee reconvened into Open Session at 8:32 a.m.

- 2. Adjournment** – There being no further business before the Committee, with a motion to adjourn from Director Peter Bennis and seconded by Director Cynthia Flores, Chairman Jean Grant adjourned the meeting at 8:32 a.m.

## EXECUTIVE COMPENSATION AND EVALUATION COMMITTEE

### BOARD OF DIRECTORS, BRAZOS RIVER AUTHORITY

OCTOBER 30, 2017

Notice is hereby given that the Executive Compensation and Evaluation Committee of the Board of Directors of Brazos River Authority will meet at 8:00 a.m. on October 30, 2017, at 4600 Cobbs Drive, Waco, Texas. (This is a committee meeting, not a Board meeting, and only committee members are allowed to take action on matters discussed. Any matters acted on must subsequently be approved by the full Board at the next scheduled Board meeting.)

#### INTRODUCTION

- Call meeting to order
- Notice of meeting
- Attendance and announcements
- Hear comments from members of the public

THE STATE OF TEXAS  
COUNTY OF McLENNAN

This is to certify that the Notice of a Meeting, a copy of which is attached hereto, was posted on the official bulletin board of the Comptroller, as required by Article 6253-17 V, T.C.S.

Executed on Oct. 26, 2017

J.A. "Andy" Horvath, County Clerk  
McLennan County, Texas

By [Signature]  
Deputy

#### EXECUTIVE SESSION

1. The Brazos River Authority Directors will conduct a closed meeting in Executive Session on the following matter:

To deliberate regarding the following positions: General Manager/CEO, Technical Services Manager, Chief Financial Officer, Human Resources Manager, General Counsel, Government and Customer Relations Manager, Upper Basin Regional Manager, Central and Lower Basin Regional Manager, Information Technology Manager, and Planning and Development Manager, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

***The Executive Compensation and Evaluation Committee may take action on any of the executive session matters listed upon reconvening in open session pursuant to Chapter 551 of the Texas Government Code.***

- Reconvene in Open Session
  - Possible action on items discussed in Executive Session
2. Adjourn