

**EXECUTIVE SUMMARY  
EXECUTIVE COMPENSATION AND EVALUATION COMMITTEE  
BRAZOS RIVER AUTHORITY  
JANUARY 22, 2018**

In accordance with notice of meeting sent to each Director, copy of which is attached, together with a copy of certificates that the public meeting notice was properly posted in accordance with law, a meeting of the Executive Compensation and Evaluation Committee convened at 10:00 a.m., Monday, January 22, 2018, at 4600 Cobbs Drive, Waco, Texas. Attendance was as follows:

**COMMITTEE MEMBERS PRESENT**

Peter Bennis, Chair  
Cynthia Flores, Vice Chair  
Chris Adams  
Jean Grant

**BOARD OFFICERS PRESENT**

Dave Scott  
LeRoy Bell  
Sal Zaccagnino

**ADDITIONAL DIRECTORS PRESENT**

Jim Lattimore

**Notice of Meeting and Announcements** – Chairman Peter Bennis called the meeting to order and noted that the meeting was properly posted in accordance with law and that each Director had a copy of the meeting agenda (copy attached as Exhibit).

**Hear Comments from Members of the Public**

There were no comments from the public.

**1. EXECUTIVE SESSION**

The Board of Directors will conduct a closed meeting in Executive Session on the following matters:

To deliberate the appointment, employment, evaluation, reassignment, and duties of the General Manager/CEO position, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

The Committee entered into Executive Session at 10:02 a.m.

**Reconvene in Open Session**

The Committee reconvened into Open Session at 11:54 a.m.

With a motion made by Director Cynthia Flores and seconded by Director Chris Adams, the Committee voted on the following resolution:

**“WHEREAS**, the General Manager/CEO, Phil Ford, has advised the Board of Directors that he intends to retire his employment with the Brazos River Authority, March 30, 2018;

**WHEREAS**, the Board of Directors instructed the Human Resources Manager to conduct an executive search to attain a qualified applicant pool to facilitate a smooth transition in leadership for the Brazos River Authority; and

**WHEREAS**, the Board of Directors authorized the Executive Compensation and Evaluation Committee to select candidates for interview by the Board of Directors.

**NOW, THEREFORE, BE IT RESOLVED** that the Executive Compensation and Evaluation Committee of the Brazos River Authority hereby selects the following candidates to be interviewed by the Board of Directors beginning on January 29, 2018; and instructs the Human Resources Manager to conduct criminal history, driving record, and credit screenings, along with reference verifications for the following selected candidates.

David Collinworth  
Marc Friberg  
Elizabeth Harper  
Wayne Hollingsworth  
Denis Qualls”

Vote was as follows:

Chairman Bennis	yes	Presiding Officer Scott	yes
Director Flores	yes	Director Bell, Asst. P.O.	yes
Director Adams	yes	Director Zaccagnino, Secretary	yes
Director Grant	yes		
<b>MOTION CARRIED</b>			

2. **Adjournment** – There being no further business before the Committee, with a motion to adjourn from Director Jean Grant and seconded by Director Zaccagnino, Chairman Peter Bennis adjourned the meeting at 12:02 p.m.

EXECUTIVE COMPENSATION AND EVALUATION COMMITTEE

BOARD OF DIRECTORS, BRAZOS RIVER AUTHORITY

JANUARY 16, 2018

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Notice is hereby given that the Executive Compensation and Evaluation Committee of the Board of Directors of Brazos River Authority will meet at 10:00 a.m. on January 16, 2018, at 4600 Cobbs Drive, Waco, Texas. (This is a committee meeting, not a Board meeting, and only committee members are allowed to take action on matters discussed.)

**INTRODUCTION**

- Call meeting to order
- Notice of meeting
- Attendance and announcements
- Hear comments from members of the public

**EXECUTIVE SESSION**

1. The Brazos River Authority Directors will conduct a closed meeting in Executive Session on the following matter:

To deliberate the appointment, employment, evaluation, reassignment, and duties of the General Manager/CEO position, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

***The Executive Compensation and Evaluation Committee may take action on any of the executive session matters listed upon reconvening in open session pursuant to Chapter 551 of the Texas Government Code.***

- Reconvene in Open Session
  - Possible action on items discussed in Executive Session
2. Adjourn

THE STATE OF TEXAS  
COUNTY OF McLENNAN

This is to certify that the Notice of a Meeting, a copy of which is attached hereto, was posted on the official bulletin board at the Courthouse, as required by Article 62.52-17 V. T. C. S.

Executed on

1-9, 2018

J. A. "Andy" Harwell, County Clerk  
McLennan County, Texas

By James Meek  
Deputy