

**EXECUTIVE SUMMARY
EXECUTIVE COMPENSATION & EVALUATION COMMITTEE
BRAZOS RIVER AUTHORITY
JULY 29, 2024**

In accordance with notice of meeting sent to each Director, copy of which is attached, together with a copy of certificates that the public meeting notice was properly posted in accordance with law, a meeting of the Executive Compensation & Evaluation Committee convened at 8:04 a.m., Monday, July 29, 2024, at 4600 Cobbs Drive, Waco, Texas. Attendance was as follows:

COMMITTEE MEMBERS PRESENT

Chairman Wayne Wilson
Tom Abraham
Gary Boren
Jim Lattimore
Tony Mbroh
Cat Parks

COMMITTEE MEMBERS NOT PRESENT

Traci Lachance
Jarrod Smith

OTHER DIRECTORS PRESENT

Christine Giese
Jen Henderson
David Savage

BOARD OFFICERS PRESENT

PRESIDING OFFICER CYNTHIA FLORES
RICK HUBER
WES LLOYD

Notice of Meeting and Announcements – Chairman Wayne Wilson called the meeting to order and noted that the meeting was properly posted in accordance with law and that each Director had a copy of the meeting agenda (copy attached as Exhibit).

Hear Comments from Members of the Public

There were no comments from the public.

1. **EXECUTIVE SESSION**

The Board of Directors will conduct a closed meeting in Executive Session on the following matters:

To deliberate regarding the position of General Manager/CEO, pursuant to the authority granted by Section 551.074 of the Texas Open Meetings Act, codified as Chapter 551 of the Texas Government Code.

The Committee may take action on any of the executive session matters listed upon reconvening in open session pursuant to Chapter 551 of the Texas Government Code.

The Committee entered into Executive Session at 8:05 am.

Reconvene in Open Session

The Committee reconvened into Open Session at 9:28 am.

Possible Action on items discussed in Executive Session

With a motion made by Director Huber and seconded by Director Lattimore, the Committee voted to recommend the following resolution to the Board for consideration.

BE IT HEREBY RESOLVED that the Executive Compensation and Evaluation Committee recommends to the Board of the Directors of the Brazos River Authority, adoption of the following resolution:

“**BE IT RESOLVED** by the Board of Directors of the Brazos River Authority that the sustained, exemplary performance by the General Manager/CEO warrants an annual salary increase of four percent of his existing salary and justifies a one-time merit bonus of sixteen percent of his existing salary.”

Vote was as follows:

Chairman Wilson	Y	Presiding Officer Flores	Y
Director Smith	---	Director Huber	Y
Director Abraham	Y	Director Lloyd	Y
Director Boren	Y		
Director LaChance	---		
Director Lattimore	Y		
Director Mbroh	Y		
Director Parks	Y		
MOTION CARRIED AND WILL BE PRESENTED TO THE BOARD FOR CONSIDERATION			

2. **Adjournment** – There being no further business before the Committee, Chairman Wayne Wilson adjourned the meeting at 9:29 am.