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Medical Insurance

Monica Wheelis Human Resources Manager

Meeting Date: October 26, 2020



"WHEREAS, the Brazos River Authority has maintained a relationship with HUB International (HUB) since 2015 to provide benefit consulting services;

WHEREAS, the Brazos River Authority has maintained a fully insured medical plan with Blue Cross Blue Shield of **Texas since January 1, 2016;**

WHEREAS, HUB negotiated a one percent decrease in premiums with Blue Cross Blue Shield for an approximate decrease of \$28,000 for the 2021 plan year; and

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WHEREAS, the estimated employer cost of medical premiums for the 2021 plan year will not exceed \$3,000,000 and the funds budgeted for medical premiums in FY 2021 are adequate to pay the medical premiums as quoted by Blue Cross Blue Shield.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Brazos River Authority hereby authorizes the General Manager/CEO to enter into all agreement(s) necessary to continue the relationship with Blue Cross Blue Shield of Texas to provide the Brazos River Authority a fully-insured medical plan, at the rates quoted for the 2021 plan year, and within the financial parameters set-forth in the FY 2021 Budget."



