



Medical Insurance

Monica Wheelis
Human Resources Manager



“WHEREAS, the Brazos River Authority has maintained a relationship with HUB International (HUB) since 2015 to provide benefit consulting services;

WHEREAS, the Brazos River Authority has maintained a fully-insured medical plan with Blue Cross Blue Shield of Texas since January 1, 2016;

WHEREAS, HUB determined it to be prudent to explore medical benefit provider options for the FY 2020 plan year, to ensure our premiums are competitive and we are providing employees with high-quality, well-managed benefits;

WHEREAS, HUB conducted a thorough review of the proposals, ensured the plan benefit designs were comparable, and negotiated best and final offers with each company;



WHEREAS, Blue Cross Blue Shield agreed to a premium rate freeze for the 2020 plan year, with no disruption for participants, HUB recommends the Brazos River Authority continue our medical plan with Blue Cross Blue Shield; and

WHEREAS, the estimated employer cost of medical premiums for the 2020 plan year will not exceed \$3,000,000 and the funds budgeted for medical premiums in FY 2020 are adequate to pay the medical premiums as quoted by Blue Cross Blue Shield.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Brazos River Authority hereby authorizes the General Manager/CEO to enter into all agreement(s) necessary to continue the relationship with Blue Cross Blue Shield of Texas to provide the Brazos River Authority a fully-insured medical plan, at the rates quoted for the 2020 plan year, and within the financial parameters set-forth in the FY 2020 Budget.”



Brazos River Authority



Brazos

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